



MONICA MARTINEZ SIMMONS, MMC
 City of Henderson, Nevada
 (702) 267-1414
 monica.simmons@cityofhenderson.com



STEPHANIE KALASZ
 City of Moscow, Idaho
 (208) 883-7015
 Skalasz@ci.moscow.id.us



DECEMBER 2008

International Institute of Municipal Clerks
REGION VIII UPDATE

Happy Holidays!



INDEX

DIRECTORS' GREETINGS

PAGES 1-2

'08 CONFERENCE REPORT

PAGE 2

IIMC ETHICAL STANDARDS

PAGE 3

CHICAGO IN 2009

PAGE 3

WELCOME NEW MEMBERS

PAGE 4

MEMBER RECRUITMENT

PAGE 4

NEWS FROM OUR REGION

PAGE 5-10

2010 CONFERENCE UPDATE

PAGE 10

NEWS FROM THE DIRECTORS

**HAPPY HOLIDAYS TO OUR FELLOW
 REGION VIII MUNICIPAL CLERKS!**

As 2008 draws to a close, I would like to take this opportunity to thank each and every one of our Region VIII members for the dedication and service you extend your respective communities, states, region, and international family of professionals! Over the past year, we have all worked together to strengthen our IIMC organization, ultimately in an effort to support our professional development and effectiveness to those we serve. There have been challenges along the way, but I believe our organization will become stronger as we work together to address the diverse needs of our membership. From a dramatic downshift in our global economy to local budget cuts to defining the most meaningful services to our

membership, now more than ever, we are positioned to maximize our IIMC network of professional support from municipal clerk to municipal clerk. We each have the opportunity to connect with our members, individually, whether through a phone call, a quick e-mail, attendance at a state, regional or at the international annual conference!

In 2008, I had the good fortune of attending the Region VIII conference hosted by Tucson, Arizona! What an amazing job, Arizona! A few weeks ago, I returned from Colorado's state conference – another fantastic event hosted by a hard-working group of professionals! Nice job, Colorado! Utah's conference is scheduled for the spring, and we look forward to our visit in Cedar City! Remember, Stephanie and I are always available to assist you in any



NEWS FROM THE DIRECTORS continued

way possible. Never hesitate to contact us... even if just to say hello! Continue to look for our regional newsletters on the IIMC web site throughout the year. Check inside this edition for a variety of news. Also, please consider supporting Nevada financially in making the 2010 IIMC Conference a great success in Reno-Tahoe!

Kind Regards,
Monica Martinez Simmons, MMC
Henderson City Clerk, Nevada

I have really enjoyed learning more about IIMC as I become more involved with the Board. I think you will be happy with the direction we are going and progress we will make over the next 18 months. I was very happy to meet so many Region VIII members in Tucson. It was also a great learning experience. The Arizona clerks did a great job hosting the conference. I was very impressed with everything and even had the opportunity to do a little acting. As I mentioned at the conference, that the Idaho City Clerks, Treasurers and Finance Officers Association agreed to donate \$500 to support the Reno 2010 Conference. I encourage all of the other state associations in our region to do so as well. We are all hosts of this event and support from everyone would be greatly appreciated. Additionally, if you have any fundraising ideas that you would be willing to lead, please don't hesitate to let us know. We want to put our best foot forward for all of the IIMC members who attend the annual conference in Reno. There are several expenses not covered by IIMC and we want this conference to make a great impression.

Thanks for your support!
Stephanie Kalasz
Moscow City Clerk, Idaho

2008 REGION VIII ANNUAL CONFERENCE

The 2008 IIMC Region VIII/AMCA Annual Conference was held September 29-October 1 at the Marriott Tucson University Park Hotel in Tucson, AZ.

Conference attendees had the opportunity to earn 10.5 educational points towards their MMC, CMC, or recertification. One of the highlights of the educational sessions was a records retention mock trial, which drew an additional 20 attendees specifically for that session. Many of these attendees were attorneys and those in record management positions, but not necessarily in the Clerk profession. Other sessions featured national and international speakers, addressing issues ranging from strategic planning for clerk operations, to the power of positive attitude and its impact on people and organizations.

They year's Conference was a great success, with nearly 110 registrants representing 8 states. The Vendor Expo showcased 14 companies whose products and services are geared towards Clerk activities. Additionally, sponsorships were received from a variety of Arizona jurisdictions and businesses. In light of budgetary constraints, this level of support and participation was remarkable.

EDUCATIONAL OPPORTUNITY

IIMC has added two additional education CD ROMs to their library. They are Do Ethics Really Matter and Managing Elections From Start to Finish. These sessions were videotaped during our 2008 Conference in Atlanta. This brings the total to eight Education Sessions that have been digitalized into CD ROMs for 1 CMC/MMC/CMC Recertification point. For more information please visit our website at http://www.iimc.com/Education/CD_ROM/CDROM.shtml.

IIMC LAUNCHES CAREERCENTER

IIMC is pleased to announce the launch of the CareerCenter, your online resource for making employment connections in municipal government.

Whether or not you are actively looking for new employment, it makes sense to post your resume on the IIMC CareerCenter. As this resource continues to grow, there will be increasing traffic among employers, and you never know what opportunities may be out there looking for you. Also, checking the job listings is a great way to see what is hot and what is not in the job market, and whether your particular skills are among those most in demand.

You will also be supporting your fellow members by helping to attract broader and deeper participation among municipalities looking for qualified professional municipal clerks.

The new IIMC CareerCenter provides:

- FREE and confidential resume posting - Make your resume available to employers in the industry, confidentially if you choose.
- Job search control - Quickly and easily find relevant industry job listings and sign up for automatic email notification of new jobs that match your criteria.
- Easy job application - Apply online and create a password-protected account for managing your job search.
- Saved jobs capability - Save up to 100 jobs to a folder in your account so you come back to apply when you are ready.

Don't miss this unique opportunity to advance your career! Visit <http://careers.iimc.com> today to post your resume and search job listings!

**REGIONAL NEWSLETTER
ONLINE @ IIMC.COM**

NEWS FROM THE DIRECTORS continued

IIMC ESTABLISHES ETHICAL STANDARDS COMMITTEE

The Ethical Standards Committee was created to develop a comprehensive set of Rules of Procedures to parallel IIMC's established Code of Ethics in accordance with Article X of the Constitution. Part of the Committee's responsibilities is to develop recommended practices and standards for the membership and the Committee itself.

The information in the Procedures depicts the rules that govern IIMC's Code of Ethics and a process for investigating and determining whether or not a member has violated the Code. Importantly, the process also affords each member, who is the subject of an investigation, the opportunity to be heard.

IIMC's October News Digest carries the complete article on the Ethics Committee as well as the web site: www.iimc.com - click on latest news.

INTERNATIONAL RELATIONS COMMITTEE

IIMC's International Relations Committee is contemplating asking the 2009 Conference Education Committee and IIMC's Education Department to consider having an "International Day" as part of the 2009 Annual Conference in Chicago. I would appreciate input regarding what type of information would be most interesting to IIMC Members from Regions I through IX (United States). Please contact me and let me know what you would be most interested in knowing about other countries (e.g. duties of the clerk, form of government, tourism, customs, etc.). Your input is very much appreciated!

Stephanie Kalasz, Region VIII Director
skalasz@ci.moscow.id.us

WHY COME TO CHICAGO IN 2009?

Because the company you keep for five days in May 2009 could change your outlook forever. Join 1,000+ professional colleagues to view products from cutting-edge technology exhibitors and choose from dozens of breakout sessions. It is the best investment you can make in yourself and in your municipality!

Get inspired by unique keynotes from Astronaut Captain Jim Lovell, "Apollo 13: A Successful Failure," Monster.com's Jeffery Taylor, Laurence Gonzales, "Deep Survival" and "Team of Rivals: Lincoln's Leadership Style" presented by Second City Communications.

Beyond the outstanding education sessions, there is so much more:

- *All Conference Event* - Navy Pier
The #1 tourist attraction in the Midwest!
- *Opening Reception* - The Field Museum of Natural History
Plus, feed your imagination at Adler Planetarium and Astronomy Museum, Shedd Aquarium, Museum of Science and Industry, Art Institute of Chicago, Museum of Contemporary Photography, and many more!
- 8,000+ Restaurants
- Major League Baseball
- Lincoln Park Zoo
- Chicago Architecture Foundation
80+ walking, boat, bus, bicycle and Segway tours showing off the city's incredible skyline, unique architecture, and the open lakefront landscape • Millennium Park
- Downtown Theater District
- Sears Tower
- Magnificent Mile - Upscale shopping, restaurants, and the Chicago River Walk.

All within a short walking distance of the Palmer House Hilton!



GREAT JOB TUCSON!
THE 2008 REGION VIII CONFERENCE WAS A GREAT SUCCESS. FOR MORE PICTURES, SEE PAGE 6.

CERTIFICATES OF ATTENDANCE
WERE MAILED OUT NOVEMBER 24.

FUTURE ANNUAL IIMC CONFERENCES

2009 CHICAGO, ILLINOIS
2010 RENO-TAHOE, NV
2011 NASHVILLE, TENNESSEE
2012 PORTLAND, OREGON
2013 ATLANTIC CITY, NJ

UPCOMING ATHENIAN DIALOGUES

JANUARY 16, 2009
DECORAH, IA

FEBRUARY 19, 2009
COLUMBUS, OH

CONGRATULATIONS!

ONA TRUJILLO, VILLAGE CLERK OF JEMEZ SPRINGS, NM, EARNED HER CMC!

WELCOME NEW MEMBERS!

Lynda Bushong
City of Yuma, AZ

Cheryl Campbell
Town of Garden City, CO

Sandra White
Town of Hot Sulphur Springs, CO

Gretchen Wells
Town of Norwood, CO

Dixie L. Wright
City Challis, ID

Christina M. Engels
City of Kuna, ID

Kim Wenstrom
City of Spirit Lake, ID

Aimee Kissel
City of Bozeman, MT

Kelly Oelke
City of Hickman, NE

Yvonne Esparza
Village of Santa Clara, NM

Lucia Romo
Village of Santa Clara, NM

Teresa Harris
City of Logan, UT

NEWS FROM THE DIRECTORS continued

RECRUIT A NEW MEMBER

The Recruit A New Member Campaign has netted approximately 152 new members to date!

Encourage a clerk colleague to join IIMC between July 1, 2008 to December 31, 2008 and your name will be entered in a drawing to win a \$250 American Express, Visa or MasterCard prepaid gift card.

Why should you recruit?

YOU are the greatest testimony to the value of an IIMC membership and by sharing that value with your colleagues, you will...

- Enhance the power of your profession
- Strengthen The International Institute of Municipal Clerks
- Expand your network of clerk professionals
- Earn recognition in the News Digest

To recruit a new member, you must use the "RECRUIT-A-NEW MEMBER APPLICATION."

For more information, please read the News Digest or visit www.iimc.com, click on Member Services, click on Recruit a Member. If you have questions, please contact Tammy Schultz, Member Services Representative at tammys@iimc.com or Janis Daudt, Director of Member Services at janis@iimc.com.

REGION VIII MEMBERSHIP BY STATE

Arizona	170
Colorado	297
Idaho	96
Montana	80
Nebraska	223
Nevada	38
New Mexico	113
North Dakota	8
South Dakota	14
Utah	182
<u>Wyoming</u>	<u>43</u>
Subtotal	1,264

IIMC Grand Total 10,130

MID-YEAR BOARD MEETING - RANCHO CUCAMONGA, CA

Left to Right: IIMC Headquarters, Visiting Directors, and Strategic Session



NEWS FROM OUR REGION

Arizona

The Board recently returned from the Region VIII Conference in Tucson, Arizona. For those who attended, when I say that the conference was intense but rewarding, you will know exactly what I am talking about. The conference provided for 10.5 educational points approved by IIMC, and each day was filled with 8 full hours of sessions which also included the Annual Region VIII Business Meeting and the AMCA Annual Business Meeting. Of course, there was lots of fun to be had - the evening events included a Western BBQ, a trip to the Pima Air Museum and Wednesday night's banquet included a very funny "Laughing Stock Comedy" routine in which many of our fellow Clerks participated.

I would also like to commend City Clerk, Roger Randolph and Chief Deputy City Clerk, Deborah Rainone and the City of Tucson - City Clerk's staff for a job well done. His staff displayed a positive and professional attitude during such an intense week, and their teamwork was remarkable.

I am also honored to report that during the conference, members of the Scholarship Committee raised over \$1,400 for ticket sales for the Region Baskets which will go to the scholarship account, and \$400 for cook book sales. A special thanks to LuAnne Frost, Ann Kurasaki and Bev Bender and the City of Tucson staff for their hard work.

One of my goals as President this year is to strengthen our relationship with IIMC. The Board has heard from many of you that the application process to obtain your CMC/MMC is confusing and difficult. Many of you have placed calls or have sent e-mails to IIMC, and

either did not receive calls back, or a long period of time may have gone by as you are waiting to file paperwork. During our Annual Business Meeting, one of my comments included this topic, and after the meeting was over, I was approached by Colleen Nicol, City Clerk of Riverside, California, who sent an e-mail to IIMC asking that IIMC get in touch with the board as soon as possible to discuss the IIMC Ambassador Program. We will be holding a conference call sometime soon to discuss the program and our other issues. Once this conference call takes place, I will update membership on this very important topic.

Another goal that I am hoping to accomplish this year is a "Clerk Resources Handbook." I have asked Liz Burke, Communication Chair to take on this task, and she has accepted. I envision the resource handbook to include contact information as well as detailed information relating to Annexations; Special Elections; Community Facilities Districts (CFD's); Liquor Licenses/Special Event Licenses; Street Light Improvement Districts (SLID's) and Business Licenses just to name a few. Our Association has such a wealth of information, but with the increasing amount of Clerks who are retiring, I think this resource handbook will be beneficial to our fellow clerks.

I am also very proud of our Committees and I want to send a special thank you to all that have volunteered their services in the past and for those of you that have volunteered this year. There were so many accomplishments last year, and I feel confident that our Committees will move forward this year with the same enthusiasm.

Education Chair, Marla Paddock, Chandler City Clerk, is leading the charge with the Education Committee Members to conduct research on educational topics that will meet the needs of Clerks throughout the State of Arizona and to create an education task force. There were two educational surveys done this year and it was found that there was overwhelming support for the Board to research alternative training sessions. Most of us are unfortunately faced with financial difficulties and the Board recognizes that it is evident that more emphasis needs to be placed on "On the Road Workshops" to reach out to cities and towns that may not be able to attend conferences in the valley, or leave the office for more than one day at a time. The Education Committee will be working closely with Ina Wintrich, Arizona State University to explore educational opportunities including online training as an option for the future.

Also from the results of the surveys, the AMCA Board approved splitting the Institute & Academy that will take place in June 2009 at ASU Downtown. The reasoning for this change will hopefully provide more clerks and deputy clerks with an opportunity to attend at different times so that offices with limited staff will not be affected quite as much and hotel costs will be down due to summer months. The survey was overwhelmingly in favor of combining the Annual Business Meeting with Elections Training in July. This decision will eliminate the AMCA Summer Conference for the time being.

I am excited about this year and on the behalf of the AMCA Board, we look forward to working with each of you on achieving our educational and professional goals.

NEWS FROM OUR REGION

Arizona

The following notes are from the Arizona Municipal Clerks' Association Yearly Meeting held in September 2008 during the Region VIII Annual Conference.

- 156 active members this year (includes retirees). Membership drive began in October and closes December 3. Half of all monies received go into the scholarship fund.
- Executive Board developed and balanced the Association's first budget
- Executive Board developed and completed first set of written goals
- Membership Committee developed member packets to distribute to new members of the association – Completed!
- CMC and MMC Q&A were added to the AMCA Website to assist those experiencing difficulty completing the application process.
- Communications Committee completed and distributed the Association's Resource Guide, as well as designing a brochure of what AMCA is. Also completed the brochure "What is a City/Town Clerk." Distributed to the membership and placed on the AMCA website.
- Scholarship Committee fundraising efforts include creating an association cookbook, showcasing local favorite recipes, photo's of the various regions of the state, folklore, remedies, etc. Cookbook sales have been very successful and selling 201 books and raising approximately \$3,600.
- Board has made inquiries to IIMC about On the Road workshops and getting pre-approval for workshops and other educational opportunities. Board is working with the Arizona Secretary of State's office and IIMC to get approval for the SOS Election training to be counted towards educational points for CMC and MMC. Initial training is 40 hours, followed by an additional 10 hour training every two years – status is pending.
- The Board is discussing allowing vendors to place ad's on our web site (azclerks.org) – pending.
- The Association has invited other Clerk's from other organizations to join. These include Clerks of the Board of County Health and Central Arizona Project. We have approval from IIMC to invite Tribal Secretaries, who perform similar duties, into our association. To date, we have picked up 3 new members.
- Recent Board Actions/Activities - The Board initiated 2 surveys this year addressing concerns regarding educational opportunities and the on the road training sessions. From the surveys, the Board approved moving the Institute and Academy from February to June due to costs and room availability at ASU Downtown; and to separate them into nonconsecutive weeks allowing increased attendance
- From June 2007 to present, the AMCA Board was very active and held 10 Board Meetings which included several teleconference calls.



NEWS FROM OUR REGION

Colorado

Over 80 Colorado Municipal Clerks teamed up with Finance Directors and staff from around the state during our Annual CMCA/CGFOA Conference held in Vail on November 18-21. Forty-one incredible educational sessions met and exceeded the typical high standards for which the CMCA is known. We left the conference with a renewed energy for our profession, new friends from our networking opportunities, and heads full of the new legislation, methodologies, and practices that are inherent to our roles as Municipal Clerks and professional leaders in our respective communities.

We were happy to welcome Region VIII Director Monica Martinez Simmons, as well as IIMC Board member Colleen Nichols, to our conference. Our Colorado members took advantage of the opportunity to share their individual plight that still haunts the membership relative to the new Educational Guidelines and their dissatisfaction at the daunting requirements for MMC and CMC designation. Monica and Colleen, on behalf of the membership, we appreciate your promise to help alleviate the concerns of the membership relative to the educational and certification aspects of our 380+ members. It was

heartening
to hear



that, as IIMC Board members, you not only wish to listen to our members, but to fight for us and represent us well in the decisions you make and direction you take with the IIMC. Our sincere thanks!

New CMCA Board members were sworn in during our business meeting at this event. New Board members are: President-elect Katherine Young, CMC (Colorado Springs); Vice-President elect Sally Misare, CMC (Castle Rock); Secretary elect Margy Greer (Lakewood); and Director elect Alisa Lewis, MMC (Boulder). These wonderful ladies join Treasurer Linda Smith, CMC (Cortez), Director Juanita Peterson, CMC (Grand Junction), and myself (moving into the role of Past-President) to make up the 2009 CMCA Board.

Nancy Varra, CMC (Louisville) was awarded the “Clerk of the Year” award, nominated by her City Manager for her outstanding service to their municipality as well as service to the CMCA. Outgoing Past-President Susan Phillips, CMC (Greenwood Village) was recipient of the “Outstanding Contributions to the CMCA” award for her role in representing our membership on the IIMC Education Task Force. And Deb Wohlmuth (Frisco) was awarded the “Outstanding Contribution to a Municipality” award for her clear head in handling a mail-ballot election debacle with professionalism and effective resolution. Congratulations to all award-winners and award nominees. As always, it was a hard decision for the Awards Committee, given that we have such high-quality professionals around the state!

We had several special guests at our conference. However, we were especially honored and thrilled to

welcome Colorado’s own former Secretary of State Donetta Davidson, who was nominated by President George W. Bush and confirmed by unanimous consent of the U.S. Senate in 2005 to serve on the U.S. Election Assistance Commission. Ms. Davidson presented the benefits of disaster and contingency planning in elections. Her presentation was illuminating as to the many catastrophes that can face any election official in the conduct of elections. Thanks to Donetta for her willingness to travel from Washington D.C. to her “home state” of Colorado. We were honored to welcome our friend home – at least for a little while!

The CMCA Board will be busy in the upcoming year, working toward a seamless transition as our 30+ year Institute Director Debbie Cook (University of Colorado – Boulder) retires at the end of 2009. Ms. Cook will be sorely missed by generations of Clerks to whom she has catered the very best of education and professionalism training. Debbie has served not only as our Director, but as our friend and mentor. Though the question echoed in our minds “How do you replace the irreplaceable?” we are happy to announce that we will be naming a new Institute Director in the coming year and will retain the affiliation with our long-time friends at the University of Colorado. More to come as the details are finalized!

Whether addressing educational needs, mentoring new clerks, or providing testimony in front of our legislators during this upcoming session, the Board and membership of the CMCA are sure of one thing. We will continue to fly on the wings of the challenges and changes that define this wonderful Association!

Happy Holidays!
from the

COLORADO MUNICIPAL CLERKS ASSOCIATION

Becky Walker, CMC, City Clerk, Canon City

NEWS FROM OUR REGION

Nebraska

Hello from the State of Nebraska! The Nebraska Municipal Clerks Association (NMCA) starts the year off October first with new officers.

The 2008-2009 NMCA officers are:

President

Beth Deck, Norfolk

1st Vice President

Barb Whitley, Geneva

2nd Vice President

Diane Fires, Franklin

Secretary-Treasurer

Vanee Holtmeier, McCool Junction

Past President

Jerry Wilcox, Crete

District 1 Director

Tammy Cooley, Morrill

District 2 Director

Lea Ann Doak, McCook

District 3 Director

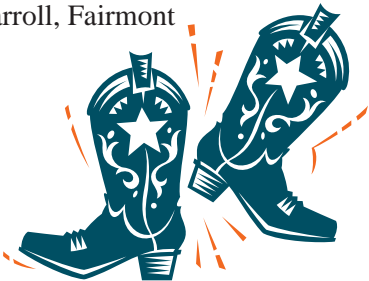
Susan Kloepping, Cozad

District 4 Director

Mary Kempf, West Point

District 5 Director

Linda Carroll, Fairmont



The NMCA board and general membership meets 4 times a year at the League Midwinter Conference held in February, Clerks Institute/Academy that is held in March, Finance Conference in June, and at the Annual League Conference in October. As officers, we worked on the NMCA Executive Board and District Directors Duties pamphlet. This has proved to be very beneficial to all. As general membership, we are going to start working on the Records Retention Schedule for Clerks and Treasurers.

There are nine area clerks associations. In the area associations, clerks that work nearby get together, usually quarterly, and discuss burning issues that we all have and or they have a speaker in a related area. These meetings are based on small group educational discussions.

The NMCA objectives are to:

- Promote the interests of Municipal Clerks
- Promote professional administration of Municipal Clerks' Offices
- Promote improved standards of efficiency for Municipal Clerks
- Promote better municipal government through increased cooperation with other municipal officials
- Promote effective legislation on all levels for the professionalism of Municipal Clerks

On behalf of the NMCA, I wish everyone a Merry Christmas and a Happy New Year!

Barbara Whitley, City Clerk-Treasurer, City of Geneva

WANTED

FUNDRAISING SUPPORT

In an attempt to showcase Region VIII to the very best of our ability, we need to generate enough funds. All ideas and support will be greatly appreciated!

IDEAS

ITEMS FOR AUCTION & RAFFLE,

FINANCIAL SUPPORT

REWARD

CONTACT: BRONEMUS@COX.NET

NEWS FROM OUR REGION

New Mexico

The photos shown below were taken at the New Mexico Annual Banquet on April 17, 2008 in Taos, New Mexico with special guest Mary Lynne Stratta, IIMC President-Elect.



Left to right: Irma Devine, President; Becky Howard, Vice-President; Mary Lynne Stratta, President-Elect of IIMC; Esther Martinez, President-Elect; and Gayle Jones, Immediate-Past President.



Esther Martinez, President-Elect; Clerk of the Year–Yolanda Vigil, Clerk from Santa Fe; and Irma Devine, President.

Esther Martinez, CMC, City Clerk City of Las Cruces

IIMC HEADQUARTERS

8331 Utica Avenue, Suite 200
Rancho Cucamonga, CA 91730
(800) 251-1639 toll free
(909) 944-4162 phone
(909) 944-8545 fax
www.iimc.com

IIMC EXECUTIVE BOARD

PRESIDENT

Dyanne C. Reese, CMC

PRESIDENT ELECT

Mary Lynne Stratta, MMC

VICE PRESIDENT

Sharon K. Cassler, MMC

IMMEDIATE PAST PRESIDENT

Charles E. Tokar, MMC

REGION VIII DIRECTORS

MONICA MARTINEZ SIMMONS, MMC

City of Henderson

240 Water Street

Henderson, NV 89015

(702) 267-1414

monica.simmons@cityofhenderson.com

www.nvclerks.com

STEPHANIE KALASZ

City of Moscow

P.O. Box 9203

Moscow, ID 83843-1703

(208) 883-7015

Skalasz@ci.moscow.id.us

PUBLISHED FOR REGION VIII BY

MARIA L. AGUIRRE

City of Henderson

(702) 267-1405

maria.aguirre@cityofhenderson.com

NEWS FROM OUR REGION

Utah

The clerks in Utah have been busy this year. Our spring conference was in April at the McKay Events Center at Utah Valley State College (now Utah Valley University) in Orem (sister city to Provo—home of Brigham Young University). The courses included a wide variety of classes on nuts and bolts issues like budgeting, annexation, ordinance writing, and noticing requirements to generational issues in the office, thinking outside of the box, making the most of your training and even included a session with a black belt who taught self-defense techniques (great to know when leaving the city office at 1 a.m. after a lengthy city council meeting!)

Our Institute & Academy, which are hosted through the University of Utah, were held in late July in a new location

in Sandy. We were growing too large for our previous location, and we were fortunate that such great facility was available. As usual, we had great classes, including some innovative approaches to learning. One was the reading and discussion of the book *Orbiting the Giant Hairball: A Corporate Fool's Guide to Surviving with Grace* by Gordon Mackenzie. It was fascinating how reading the book colored people's take on all the other classes, and people would refer to things in the book during other sessions. We also had a class on managing political egos, which consisted of a panel of state and county officials and a local businessman. This session was very insightful. It was a great week, and we send kudos to our I/A directors. They always do a wonderful job!

Our new board took their oaths of office at our business meeting at the Utah League of Cities and Towns conference in Salt Lake City on September 11th. We are working to establish a committee to help our members with certification issues. We felt it would better serve our members to have one body contacting IIMC, both for training and for answers to the myriad of questions our members have. It's interesting that IIMC President Dyanne Reese announced in the September IIMC Digest a similar program. They are calling these people "Education Ambassadors." We believe that once we work through the transition, things should smooth out and flow well again. I have confidence that with time and a proper focus, we will all survive this.

Donna Weaver, City Recorder, City of Orem

2010 CONFERENCE UPDATE

The 2010 Fundraising Committee is pleased to announce that the raffle held during the 2008 Region VIII Conference in Tucson, Arizona raised \$1,454. The conference committee extends a big thank you to each donor and those who participated. Congratulation winners!

IPODS (2)

donated by Sire Technologies:
Jocelyn Bronson, Fountain Hills, AZ
Bea Bender, Prescott Valley, AZ

NAMBE ALLOY CANDLEHOLDER

donated by New Mexico Clerks'
Association:
Maureen Scott, Good Year, AZ

NAMBE ALLOY BOWL

donated by New Mexico Clerks'
Association:
Lynn Mulhall, Good Year, AZ

SILVER NECKLACE

donated by Gloria Leija:
Diane Russell

\$100 GIFT CARD

donated by Utah Municipal Clerks'
Association:
LeeAnne Schirato, Maricopa, AZ

DIGITAL CAMERA

donated by City of Las Vegas, NV:





Reno Tahoe

AMERICA'S ADVENTURE PLACE

International Institute of Municipal Clerks
64TH ANNUAL CONFERENCE

NEVADA
THE SILVER STATE

MAY 23-27, 2010
The Summit at Grand Sierra Resort

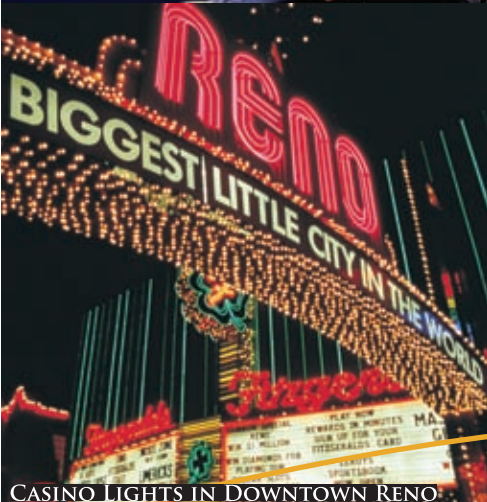
TAHOE QUEEN IN EMERALD BAY



GRAND SIERRA RESORT



MAIN STREET IN VIRGINIA CITY



CASINO LIGHTS IN DOWNTOWN RENO

The 2010 Conference Committee is seeking support from its sister states within Region VIII. The activities and events listed below are currently being planned. *Please consider a contribution to or sponsorship of an event!*

Thursday, May 21, 2009

Annual Reception

CHICAGO, IL

The 2010 Conference Committee is required to promote Reno-Tahoe at the 2009 IIMC Conference in Chicago in the exhibit hall and during the Annual Reception. Typically, Thursday evening's entertainment showcases the upcoming conference and a promotional item.

Promotional Item

Sunday, May 23, 2010

MCEC Walk/Run

TRUCKEE RIVER

Jog along the Truckee River to support Municipal Clerk Education Fund, then catch your breath as you enjoy refreshments and a casual walk through Downtown Reno.

Entertainment

Water (along route)

Refreshments

Transportation

Sunday, May 23, 2010

Opening Reception

VIRGINIA CITY

Mark Twain will present his oral repertoire as attendees dine on BBQ in a 128-year old saloon. Live country music will fill the historic shop-filled streets.

Beer & Wine on Bus

Western Band

Buckaroo Beau Show

Mark Twain Performance

Cowboy Gunfight Show

Open Bar

Monday, May 24, 2010

Opening Ceremony

GRAND SIERRA RESORT

Continental Breakfast

Wednesday, May 26, 2010

All Conference Event

LAKE TAHOE

A casual dinner on the shores of Lake Tahoe. Then board the Tahoe Queen for a cocktail cruise and guided tour of Emerald Bay,

Band on the Beach

Tahoe Queen Cruise

Open Bar

Refreshments on Cruise

The conference committee greatly appreciates any consideration of sponsoring an event or a portion there of.

- Sponsorship ranges vary
- Sponsors will be recognized based upon their preference: recognition in conference brochure, banner or poster placed at event site, etc.