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International Institute of Municipal Clerks **REGION VIII UPDATE**

APRIL 2008

Arizona • Colorado • Idaho • Montana • Nebraska • New Mexico
 Nevada • North Dakota • South Dakota • Utah • Wyoming

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NEWS FROM THE DIRECTORS

We are looking forward to meeting you in Atlanta in a few weeks! The conference should prove to be a success with all the hard work the Conference Team is putting in to this exciting event. During the Atlanta conference, Region VIII will be meeting to discuss various matters of interest to our clerks, including:

- Introduction of Incoming IIMC Region VIII Director
- Updates on IIMC
- 2008 Region VIII Conference in Tucson, Arizona
- 2010 Annual Conference Reno/Tahoe
- Continuation of Region VIII Conferences
- Report from State Presidents
- Region VIII Clerk Comments

All state presidents or their designees will have the opportunity to report out at the meeting. A regional networking event will also be planned for Monday evening.

ATLANTA, GEORGIA

In case you're wondering about our upcoming conference in Atlanta and its recent tornado, the host clerk in Atlanta and the hotel representative noted that the tornado did not effect the hotel or the sites involved. The host clerks have been working tirelessly to ensure the success of the May conference.



NEWS FROM THE DIRECTORS continued

Former United States Ambassador to the United Nations Andrew Young will be the keynote speaker at the Opening Ceremony. See you in Atlanta!

EDUCATION UPDATE

On **April 3, 2008**, IIMC's Board of Directors held a teleconference to continue its discussion regarding the Education Task Force and IIMC staff's recommendations on the Education program. The Board approved the following two recommendations:

1) Education Philosophy

In support of the recommendation of Executive Director Shalby, at their meeting in Atlanta the Board of Directors will (a) conduct a discussion of IIMC's mission and education programs; (b) formulate an action plan to engage the membership, Institute Directors, Committees, staff, and the Board to define these programs – beginning with the membership; (c) identify any stand-alone issues that may require immediate attention (e.g., twelve MMC points per year); and (d) fold the Task Force recommendations and Director of Education reports into the Board and membership dialogue.

2) Course Review Process (formerly pre-approval)

IIMC is now offering two options to the Institutes and Institute Directors:

- A Course Review Process, or
- An Annual Report.

The Education Task Force and the IIMC Education Department deliberated issues of concern and reached an agreement that is articulated in [Dr. Eftekhari's March 19, 2008 report](#) (see pages 11-15) to the Board of Directors. The report has already been sent to the Institute Directors and State Education Chairs. Generally speaking, the report allows

for two options for IIMC University Sponsored Institutes. In Option 1, the Institute will continue with the Course and Program Review process and submit to IIMC a short Annual Update. In Option 2, the Institute will be exempt from complying with the Course and Program Review requirements; however, it will submit to IIMC a more extensive (compared to Option 1) Annual Report. For detailed information regarding this matter please contact Dr. Eftekhari at mhe@iimc.com.

Dr. Eftekhari also refined and streamlined the course review process. Discussion was held on the paperwork currently required and detailed nature of the forms being used.

The ETF held a telecom meeting on **April 8, 2008**, to discuss several topics of concern regarding education brought up during the IIMC Board telecom of April 3, 2008. The ETF study issues and recommendations are as follows:

Clerks acquiring 12 points per year to maintain status in the MMC program:

The ETF discussed this issue extensively. It was the consensus that 12 points per year is unreasonable and too difficult to obtain, both in time and costs. It is the ETF recommendation that either “more points” be granted for courses taken and events attended; etc. in order for Clerks to obtain the 12 necessary, or to “lower” the number. During discussion, it was noted that some states are offering only one MMC eligible course per year, and that some clerks are not even granted the time or money to take this. There are “long distance” learning limits as well. ETF felt it is better to lower the number, to make it more reachable and practical and “in-line” with what clerks can actually do.

The ETF feels that if the IIMC does not make requirements doable, reachable and realistic, clerks will not pursue their MMC Certification. The ETF is recommending this number be cut in half to 6 points per year, with some from education, some from social.

The MMC levels are being eliminated with implementation of the new guidelines. Should there be levels or not?

Discussion took place, and pros and cons were stated to both having levels and not having levels. With the levels, clerks could “achieve” something; a new step; take those achievements to boards and councils during annual evaluations, budget times, etc. Some of the con's were that it made it longer and harder to receive the certification and if someone could do this faster, why not? It was also noted that as long as “experience” guidelines were rationally established so that a person who has only been a clerk for under 4-5 years could not obtain a MMC certification, then why hold others back to possibly obtain this sooner than when levels were required.

The ETF felt that this was one of the issues that should be determined by the membership. How do you feel? Do the majority of members feel that the levels are a good thing; that these help them feel achievement; maybe help with salary increases, etc. or do they feel the levels should be eliminated so they can achieve certification quicker? The ETF is aware that IIMC is planning to do a membership survey (which the ETF wholeheartedly endorses) and they feel this is a question that should be asked of the membership.

NEWS FROM THE DIRECTORS continued

Course Review Process for State Associations and fact that if Institute Directors review a State Association Program or Educational courses offered at a conference, more points are assessed by IIMC than if just presented to IIMC without an ID sign off for the same course. Should this requirement be amended or eliminated?

It was brought to the ETF's attention that if a State Association sponsors education courses during the year, or during their annual conferences, etc. that any educational classes offered are worth one point, unless the course is reviewed and "okayed, approved or has a sign-off" from the State ID. In some states, this is easy to get as the State Association works closely with the ID; they confer on classes to conduct; speakers, etc. But in other states, volunteer clerks spend lots of time and effort, on behalf of their state association, to contact speakers and educators and put together courses that are of good, quality education, sometimes exactly the same of what was institute sponsored previously – and they get one point for this same education because the ID sign-off is not obtained. While the ETF promotes that State Association officials work as closely as possible with their institute partners, we recognize that sometimes this is not possible, or sometimes it is possible, but with a cost, which then has to be passed on to the members. After much discussion, and with concurrence of the ID's on the ETF, it was agreed that there is no reason that an ID sign-off is needed on these state sponsored courses/education, as long as they are being approved and monitored by IIMC. Again, while we hope States work in conjunction with their ID, points should not be assessed differently just because an ID has reviewed the materials and given their "blessing".

It is the ETF recommendation that the need for an ID sign off on State Sponsored education courses be eliminated and that these education offerings be monitored by IIMC, in the same manner as other education is screened and assessed points.

Review the issue of courses needed and points being assessed for the CMC and MMC program and also, the issue of "practical" courses needed to be taken by Clerks in each state and points being allocated for these.

So many of the concerns, complaints and frustrations expressed by members that have been heard by the ETF and the Board the past 18 months is regarding the criteria in the core curriculum requirements for the CMC and MMC programs. In regards to the CMC program, there are less complaints and it appears to be adequate and acceptable, although there have been a few complaints on this program as well. More "hands on" seems to be the request. I believe we all agree that the "basics" in this program are needed by clerks in general. And we have not heard too many complaints about the additional hours needed, although we have heard that the institutes now have either added another day, which are ultimately extra costs for our members, or longer days, which of course are a challenge.

The MMC program, however, is a different animal completely. The members we hear from are complaining that the MMC "core" requirements are too much history, theory and management administration. While these are all good and important issues, we need to be cognizant of the make-up of our membership and the needs of clerks. MOST of our members are from small towns, 1-2 person offices, and while those educational topics are great, we feel

they need to be achieved through college courses – if a clerk so chooses – and not be the "core" of the MMC program. We feel the core standards or program for the MMC Certification needs to be reviewed and put at a level where Clerks will benefit from the subjects, will learn and maximize their potential, but will also be an asset and pertinent to the job. We actually feel that too little significance is being given to "electives" and too great an importance is being given on theory and history.

The ETF acknowledges that IIMC education needs to be strong, valuable, significant and of high standards. Especially for the MMC Certification. However, it cannot be so stringent, unpractical and so unrelated to day to day activities and job functions that it doesn't make sense for so many. That makes it unpractical and defeats the purpose of what IIMC is all about. The ETF feels that over the years, in order to remain viable and make sure the education program was strong, warranted and meaningful, we have lost the general purpose, aspects and reachability for many clerks. So now, we have clerks very frustrated, taking classes that have no meaning to them, and dropping their memberships from IIMC and not pursuing their MMC's because 1) they don't have the time, 2) they don't have the money, 3) none of the courses required are relevant to their day to day duties, 4) none of what is required means anything to not only them, but more importantly, to their Boards, Councils or Managers – the folks allocating the time and monies for education. When a clerk only has so much time and money to use for education, it's the required classes to keep their jobs that they must take, not a course on the history of the municipal clerk.

NEWS FROM THE DIRECTORS continued

It was the consensus of the ETF that the entire “core” curriculum for both the CMC and MMC Certifications should be reviewed and revised and brought back to the level that clerks need; that provides the best, professional education possible; at the most reachable level possible with it being a program that meets the needs of the clerk in their day to day functions and duties. It is also suggested that during the evaluation, perhaps IIMC can look at the idea of creating different or separate levels of the MMC certification – a basic level and beyond to the highest – where theory, history and high Administrative Levels can be addressed. The ETF truly believes that Clerks want to obtain certifications and that IIMC needs to address this immediately and make changes to meet the education needs that Clerks are demanding at this time. A suggestion was also made for IIMC to study the possibility of allowing the State ID’s to outline a core curriculum for that particular state. After hearing from so many clerks across the country and in Canada these last 18 months, there has been one identical sentiment spoken many, many times and that is that clerks do not feel the IIMC educational program can be a one-size fits all; that while each state Clerk has some basic similar functions and necessary knowledge, that so much of what we do and need to know is state-based. The ETF feels this needs to be intensely studied and that MORE consideration needs to be given to state programs and education required by the Clerk than just considering these needs as “Electives”. Times have changed and in some states, Clerks are barely given the opportunity to attend educational courses other than electives. This is a challenge and IIMC needs to address this challenge and make changes.

The ETF appreciates the opportunity to review these issues and pass along our recommendations. The ETF also discussed the fact that the Board may be addressing the membership on educational needs through a member survey.

CONFERENCE HISTORY - POINTS AWARDED FOR EDUCATION

IIMC’s Program Review and Certification Committee has approved granting the following for delegates attending the Conference in Atlanta: four points toward education or four CMC experience points, or four MMC professional and social contribution points or four CMC recertification points.

Master Municipal Clerk Academy (MMCA) Sessions

This year’s Atlanta Conference delegates will receive TWO Advanced Education Points for attending each MMC Academy, meaning that a Delegate can attend two Academies on Saturday and two on Sunday and can receive a total of EIGHT Advanced Education Points.

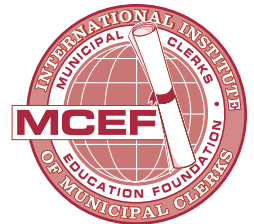
In the previous format of offering Academy courses at the IIMC Conference, a Delegate could not obtain more than six points (i.e., three points for each six hours of training in one day times two days of instructions). IIMC offered the academies on two consecutive days and on each day one could register for only one Academy course for three points.

The new format will help Delegates with two extra points compared to the previous format, if you decide to take the opportunity of attending four Academy courses in two days. For more information, visit www.iimc.com and click on the conference logo.

The Education Points are in addition to the Experience, Professional and Social Contribution Points they will receive for their week-long attendance.

PLEASE JOIN US IN HELPING MCEF

As many of you know, Municipal Clerks Educational Foundation (MCEF) is an educational partner of IIMC. MCEF is made up of diverse volunteers who are passionately committed to raising endowed dollars to help IIMC Members pursue their educational objectives. Since 1984, MCEF has awarded or contributed more than \$457,681.02 towards Municipal Clerk Scholarships and IIMC Education Programs. This past year MCEF implemented a grant program that allows up to two IIMC members in each Region an opportunity to apply for a MCEF grant to attend an IIMC Annual Conference.



In an effort to help MCEF raise funds, your Region VIII Directors would like to invite each member of Region VIII to contribute to MCEF. We will present the money raised to MCEF at their annual walk/run to be held at this year’s conference in Atlanta.

Make the Check Payable to MCEF (We leave to the conference on May 15, 2008, therefore, we need to receive your contributions prior to this date).

Mail to: Gloria Leija, MMC
City Clerk
City of Casa Grande
510 E. Florence Blvd.
Casa Grande, Arizona 85222

Thank you,
Gloria and Monica!

NEWS FROM THE DIRECTORS continued

2008 VICE PRESIDENT BALLOTS

On Friday, March 14, ballots were mailed to all IIMC voting members. Please be sure to SIGN the back of the ballot envelope prior to mailing. Ballots will not count if you have not signed the back of the envelope. **The deadline for signed ballots is April 30, 2008.**



SALARY SURVEY

On February 29, 2008, IIMC emailed out the IIMC 2008 Membership Salary Survey to 7,628 IIMC members. As of this date, 2,215 IIMC Members have completed and returned their survey. If you received a survey and have yet to complete it, please don't hesitate. IIMC will be sending out a reminder to those that have not yet answered their survey. The survey data will be gathered and shared late April or early May 2008.

CONGRATULATIONS NANCY VINCENT!

On behalf of the Region VIII Directors, the Quill Nomination Committee and the membership, we want to congratulate **Nancy Vincent** on winning the IIMC's most prestigious award – The Quill.

The Quill Award was established in 1987 to recognize members who have made significant and exemplary contributions to their community, state or province, IIMC and peers.

Nancy was chosen for her strong support of IIMC's goals and philosophies as outlined in IIMC's Code of Ethics and as set forth in the IIMC Constitution. The criteria includes length of services, strength and extent of participation in IIMC, service in teaching fellow municipal clerks, involvement with the initiation or administration of an IIMC-approved institute or program or any other activity that enhances the professionals of IIMC members.

Nancy will receive the award during the Opening Ceremony at the IIMC Annual Conference the May in Atlanta, Georgia. Once again, congratulations on this wonderful achievement.

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Dyanne C. Reese, CMC

VICE PRESIDENT

Mary Lynne Stratta, MMC

IMMEDIATE PAST PRESIDENT

Marcella H. O'Connor, MMC

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EDUCATIONAL OPPORTUNITIES

May 4-10, 2008

39th Annual Municipal Clerks Week

July 21-25, 2008

Nevada Municipal and County Clerks Institute, Reno, NV

September 17-19

Idaho City Clerks, Treasurers and Finance Officers Association Institute,
Post Falls, ID

September 29-October 1

IIMC Region VIII Conference, Tucson, AZ

NEWS FROM OUR REGION

Arizona

The Arizona Municipal Clerk's Association is proud to announce that the 2008 Annual Region VIII Conference will be held in Tucson, Arizona September 29-October 1, 2008 at the Marriott University Park Hotel located within walking distance of the University of Arizona.

The theme this year is "...Where Past Meets Present." Tucson offers visitors a charming combination of old and new. Located in the midst of a 10,000-year-old Native American settlement, Tucson is distinguished as the longest continuously inhabited region in the Northern Hemisphere. The City was formally founded in 1775 and is still called "the Old Pueblo" for its adobe fortress (presidio) that marked its early borders. Over the past three centuries, Tucson has grown from a Spanish outpost, to a dusty frontier town, to a bustling territorial-days railroad hub, to today's 500 square mile mature city located in a valley, surrounded by five prominent mountain ranges.

The City of Tucson and surrounding towns are planning an assortment of events for those attending the conference. For those that are able to arrive on Sunday, September 28, early bird registration will begin around 2:00 pm. The exhibitors will be able to set up at that time, allowing you to meet them and learn about their products.

Just across the street from the hotel, there will be a Welcoming Reception at the Arizona Historical Society's Museum on Sunday evening. You can weave your way through historic Tucson while enjoying food, beverages and meeting other fun attendees.

Monday morning starts early, with registration and breakfast opening at 6:30 am. The conference will officially open at 8:30 am with welcoming remarks and Tucson's cultural Mariachi's to liven up your morning!

All breakfasts, lunches and dinners are included in your conference fee registration price.

Educational sessions will begin at 8:30 am and will continue to 4:00 pm. Evening events (except Sunday) are included in your overall cost. Guests of all attendees are welcome to join us. There will be an additional charge per guest for meals and special events.

The closing banquet will be Wednesday night, October 1, and will include entertainment, food, beverages, awards, prizes and fun! We hope all attendees will close out the conference with us.

We will provide all the details about the educational sessions, special events, day trip and vacation information for guests and those wishing to come early or stay through the week, once all arrangements have been finalized. Visit the AMCA Web site for updated information on the conference. The Tucson City Clerk's Office will also display information regarding the conference, and feel free to e-mail the contacts in Tucson – they are happy to answer your questions.

Set your sundials for September 28-October 1!



Sponsored by City of Tucson, Towns of Oro Valley, Marana, Sahuarita, South Tucson

NEWS FROM OUR REGION

New Mexico

The New Mexico Municipal Clerks and Finance Officers Association Annual Meeting/Conference was recently held from April 16-18 in Taos.

The New Mexico association kept the spring conference costs very low, resulting in the opportunity for 80+ of 103 clerks to attend. Nine scholarships were awarded totaling \$5,200 from their state scholarship fund. New Mexico Clerks' support of MCEF is impressive. The education program was excellent!

At the opening reception, Mayor of Taos, Bobby Duran, discussed that New Mexico cities do not obtain significant income from property taxes. Instead, they are primarily funded through the State, with a large portion of the money coming from tourism. He continued that state funding has been cut due to the downturn in the economy, the recession, loss of tourism, rising fuel costs, etc. With that acknowledgment made, he also understands the importance of clerk (and city staff) training and education.

Yolanda Y. Vigil, CMC, Santa Fe City Clerk was named New Mexico Clerk of the Year. Mayor Duran, the Mayor of Santa Fe, the Santa Fe City Manager and one Councilmember were also in attendance at the banquet. The message of the evening included the importance of clerk education and certification to good local government, the responsibility of the municipal clerk share a story of worth, value and role of the municipal clerk in local government, and the importance/benefits of IIMC membership and certification.



Irma Devine, CMC, Village Clerk of Ruidoso

NEWS FROM OUR REGION

Colorado

Greetings from Colorful Colorado!

The CMCA board and membership has watched, with growing concern, the “new” IIMC education guidelines take shape over the last year or so. In conversations with our membership, we have witnessed their growing concern and discouragement as they face the daunting tasks of pre-approvals, post-approvals, increased point & time commitment requirements to obtain CMC & MMC certification/designation, and the push toward an “accredited” educational program by the IIMC. If you have been following along as these guidelines unfold, you will no doubt recognize that a great deal of time and energy has been focused on “grandfathering” clerks and institutes in an attempt to make the new guidelines fit - it appears to be the proverbial square peg in a round hole. In addition, you have

likely seen the increased time, effort, and frustration of your Institute Directors and/or Education Committee Chairs in meeting the new guidelines, both from the pre-approval and the curriculum aspects.

In an attempt to remedy this situation, IIMC President Tokar established a task force of municipal clerks and institute directors to address some of the elements that were causing delays and a great deal of questions regarding pre-approval processes, grandfathering, etc. Colorado is well represented on this task force by Susan Phillips, CMC (City of Greenwood Village, Colorado City Clerk and past president of CMCA) and CMCA applauds and sends sincere thanks for the commitment and efforts of this Task Force in resolving and/or improving some of the issues on behalf of the IIMC membership. In addition, of significant interest is that the Task Force has recently submitted written comments about their overall concern with the educational guidelines as they impact the membership.

CMCA echoes those concerns, and feels that there is a larger, more general problem with the new guidelines in that they simply “reach too far”, making the acquisition of CMC or MMC certification “too far to reach.” In this time of budget cuts, doing more with less, and too much to do in too little time, our membership is having a difficult time seeing the value of the changes that are being made in

the education guidelines. Several of the IIMC Board members have expressed support of this position; however, they also identify that they have heard little feedback regarding the new guidelines from the world-wide associations and they are, therefore, being met with resistance from the rest of the Board in expressing the concerns that many have shared with me. I certainly acknowledge that the various associations’ silence makes the IIMC board’s positions much more difficult as they attempt to serve the needs of the IIMC membership.

An IIMC E-Briefing received on April 3 identifies that the IIMC Board intends to start the process of face-to-face dialogue with the membership to get feedback on the IIMC’s “Educational Philosophy”. We owe it to both the IIMC Board of Directors and our District VIII representatives Monica and Gloria to seek these Board Members out and insure that our collective voices are heard. Again, despite the many concerns that the Colorado Municipal Clerks Association has voiced, it has still been portrayed, as late as one of the most recent IIMC Board of Directors meetings, that the new guidelines will remain relatively unchanged. One can only assume (in order to give the Board the benefit of the doubt) that they are not hearing the same concerned comments that the Colorado Municipal Clerk’s Association is hearing. It will help the Board do their jobs if you will make your opinions known.



Becky Walker, CMC, City Clerk, Canon City

NEWS FROM OUR REGION

Idaho



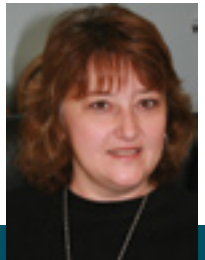
The Idaho City Clerks, Treasurers and Finance Officers Association (ICCTFOA)

currently have a statewide membership of 257 members. At our annual conference held in September 2007, the members of ICCTFOA adopted a mentoring program. We are looking forward to hearing the first report from the Chair of this program at our September conference.

The September 2008 ICCTFOA annual conference will be held in Post Falls, Idaho on September 17-19. We would like to invite any of our Region VIII members to attend!

The Mountain West Institute was held in Boise, Idaho March 19-21. To try to meet the needs of our members that are working towards receiving their master municipal clerk designation, Dr. Stephanie Witt offered advanced courses one day prior to the Institute. The Institute was quite successful.

We continually encourage all districts within our State the importance to hold quarterly meetings within their districts. We believe that continuing our education is a vital part in our positions as city clerks, treasurers and finance officers and strive for quality education, but also try to keep it affordable so all cities no matter what size of the city can attend and also receive valuable education.



Nila L. Jurkovich, CMC, City Clerk of Osburn

4th annual

NEVADA ★ ★ ★ ★ ★ ★

Municipal and County Clerks

INSTITUTE

Professional Development Program

July 21-25, 2008



Presented by University of Nevada, Reno Extended Studies in partnership with the
Nevada State Municipal Clerks Association

For more information, contact Shera Alberti-Annunzio, Assistant Director, Professional Development and certificate programs, University of Nevada, Reno Extended Studies, (775) 784-4046 or (800) 233-8928. Email: shera@unr.edu

NEWS FROM OUR REGION

Nevada

We are proud to report that we now have two new certified Clerks! Stacey Brownfield earned Certified Municipal Clerk status in January 08 and Monica Martinez Simmons earned Master Municipal Clerk status in April 08. They generously share their talents and wisdom with other clerks. We are very lucky to have these two distinguished professionals in our organization.

Reno, Nevada was selected for the 2010 IIMC Conference! The accommodations and conference will be held at the beautiful Grand Sierra Resort. This location is only a few minutes away from the airport. The resort contains beautiful rooms, shops, restaurants, a bowling alley, art gallery, and many more amenities. Clerks attending the conference will be treated like the VIPs they are! For additional details, visit www.nvclerks.com or thesummit.grandsierraresort.com.

Kudos to Maria Aguirre and LuAnn Holmes from Henderson, NV! Maria supports the publishing of the Region VIII Newsletter and LuAnn coordinates the updates for our Nevada Clerks' Web site. The new "Did You Know" section currently has the City of Henderson Council Meeting booklet. It contains information on Henderson's City Council meeting policy and procedures.

The Nevada Municipal & County Clerk's Institute will be July 21-25, 2008, at the University of Reno, Nevada. The Program Development Specialist Shera Alberti-Annunzio has worked hard to provide the education needed for IIMC approval. If anyone is interested in attending, please contact her at shera@unr.edu or (775) 784-4046.



Patricia Norman, CMC, City Clerk of Fernley

If you are attending the IIMC Annual Conference in Atlanta, you will not want to miss the Region VIII dinner!

REGION VIII DINNER

at IIMC Annual Conference

MONDAY, MAY 19
7:00 PM

Tentative Location:

**OCEANAIRE
SEAFOOD ROOM**
1100 Peachtree St. NE
Atlanta, GA 30309
www.theoceanaire.com

Once we determine Region VIII attendance at the Conference, we will send out a request for RSVP.

Hope you will join us!

*Call for
Volunteers!*

THE 2010 INTERNATIONAL CONFERENCE COMMITTEE IS SEEKING VOLUNTEERS. IF YOU WISH TO CONTRIBUTE YOUR TIME AND TALENTS, PLEASE CONTACT PNORMAN@CITYOFFERNLEY.ORG OR MONICA.SIMMONS@CITYOFHENDERSON.COM.



NEWS FROM OUR REGION

Nebraska

March 17-21, 2008 marked the 32nd Annual Nebraska Clerks Institute and Academy. Of the 93 Institute attendees, 40 were first year clerks, many with less than 1 year experience. The Academy had 143 attendees for a total of 236 members of the Nebraska Municipal Clerks Association attending the annual business meeting, banquet and graduation in Kearney. Over \$11,000 was available and awarded for scholarships to attend this years Institute and Academy. The next 2 years Institute and Academy will be held in North Platte.

At the annual business meeting the election of the officers for the fiscal year were as follows: President, Beth Deck, Norfolk; 1st Vice president, Barb Whitley, Geneva; 2nd Vice president, Diane Fries, Franklin; Secretary-Treasurer, Vanee Holtmeier, McCool Junction; District 1 Director, Tammy Cooley, Morrill; District 2 Director, LeAnn Doak, McCook ; Completing the executive board for the year are: District

3 Director, Susan Kloepping, Cozad; District 4 Director, Mary Kempf, West Point; District 5 Director, Linda Carroll, Fairmont.

At the banquet we enjoyed the "Clerkstock" atmosphere, music and trivia. The Outstanding Clerk of the Year Awards for 2008 went to Tammy Cooley of Morrill for the Villages, Elaine Hamm of Neligh for 2nd Class Cities and Jean Thiele of York for 1st Class Cities, Primaries and Metropolitans. Want a wonderful honor for these very deserving individuals. 19 clerks completed the required education credits to apply for their CMC designations at this year's event.

June 25-27, 2008 will be the Municipal Accounting and Finance Conference in Kearney. New budget laws and procedures will be the topic as the next fiscal year draws near.



Irma Devine, CMC, Village Clerk of Ruidoso

NEWS FROM OUR REGION

Wyoming

The Wyoming Association of Municipalities Clerks and Treasurer's Association (WAMCAT) worked with IIMC in creating the Wyoming On-land On-line Institute. The Institute was created so that the Clerks in rural Wyoming would be afforded the education provided by IIMC to attain their CMC designation without having to leave the State. This joint venture has proven to be successful over the last three (3) years and will conclude with graduation ceremonies at the WAM

Convention on Thursday, June 12, 2008 in Jackson Hole, Wyoming. Jane Long and Mohammad H. Eftekhari, Ph.D. from IIMC are scheduled to present at the graduation. If you are interested in attending the WAM (Wyoming Association of Municipalities) Annual Convention or the graduation please go to www.wyomuni.org for more information.



Tracy A. Glanz, City Clerk/Treasurer of Worland

THE 2008 REGION VIII CONFERENCE WILL BE HOSTED IN TUSCON, ARIZONA

FUTURE ANNUAL IIMC CONFERENCES

2008 ATLANTA, GA

2009 CHICAGO, ILLINOIS

2010 RENO, NV

2011 NASHVILLE, TENNESSEE

2012 PORTLAND, OREGON

SEE ADDITIONAL EDUCATIONAL OPPORTUNITIES ON PAGE 3



EDUCATION HONORS

COLORADO

TOWN OF LIMON

CHRIS A. SNYDER, MMC

NEVADA

CITY OF HENDERSON

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